Governors State University
Student Affairs and Enrollment Management: Reaching Vision 2020

Focus Area: Diversity Education and Leadership Development

Leader(s): Robert Clay – Director, Intercultural Student Affairs

Implementation Year: 2016-2017

GOAL 1: Increase campus-wide intercultural learning by developing, implementing and assessing a purposeful programming agenda that empowers and educates campus community on diversity, social justice & inclusion and provide support services for underserved student populations.

Objective 1:	**Implement diversity/social justice peer educators to heighten cultural awareness of students through integrated learning experiences**
Action Items	- Garner funds for programming budget - Develop program framework and implementation plan - Select, train and recruit program manager - Enhance digital footprint
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	- Number of participants attending programs - Number of programs hosted to reflect social justice tenets - Number of collaborative efforts with faculty/staff Number of student organization sponsored events
Responsible Person and/or Unit (Data collection, analysis reporting)	Robert Clay, Director, Intercultural Student Affairs
Milestones (Identify Timelines)	**2016-2017** - Host recruitment initiatives to garner student interest - Host diversity/social justice retreat - Select and train peer educators - Conduct diversity/social workshops - Recruit, train and select members for FY17 - Conduct assessment and planning for FY17
Desired Outcomes and Achievements (Identify results expected)	- Participants will demonstrate new facilitation skills during presentations and workshops offered throughout the academic year - Participants will demonstrate openness to other cultural expressions and values expressed during workshops - Participants will articulate their individual impact on social justice education, and their role in supporting diversity awareness at Governors State University and beyond

Objective 2:	**Expand Unlearn, Relearn, Learn programming series to infuse Talking Circles on matters of diversity, equity and social justice**
Action Items	• Garner funds for programming budget • Reframe program framework and implementation plan • Enhance digital footprint
Indicators and Data Needed (Measures that will appraise progress towards the strategic objective)	• Number of program participants • Number of faculty/staff engagement • Current trends on social justice matters • Feedback from program participants
Responsible Person and/or Unit (Data collection, analysis reporting)	Robert Clay, Director, Intercultural Student Affairs
Milestones (Identify Timelines)	**2016-2017** • Solicit program topics from students and community members • Partner with campus constituents for program design • Host two programs per semester
Desired Outcomes and Achievements (Identify results expected)	• Participants will be able to identify current cultural issues that impact GSU community and beyond. • Participants will be able to articulate the benefits of living in a multicultural world. • Participants will be able to demonstrate methods of discussing controversial issues.